



**HORWICH PARISH CE PRIMARY SCHOOL**

**EQUALITY PLAN 2019-2022**

<b><u>EQUALITY STRAND</u></b>	<b><u>OBJECTIVE</u></b>	<b><u>OUTCOME</u></b> <b><u>(to be reviewed annually and report the impact)</u></b>
<b>All</b>	Publish & promote the Equality plan for all stakeholders to be aware of & have the opportunity to contribute to	
<b>Race/Religion/Community Cohesion</b>	To have mutual respect for, those with different faiths and beliefs	
<b>Disability</b>	To provide an environment that values and includes all pupils, staff, parents and visitors regardless of their physical needs	
<b>Gender equality - staff</b>	To make Staff aware of gender related abuse, including domestic violence and female genital mutilation so they recognise the signs of abuse and know how to respond	
<b>Gender equality – pupil`s</b>	To ensure the curriculum effectively provides opportunities for both genders to thrive academically	
<b>Anti-Bullying &amp; discrimination</b>	To ensure staff and pupils are aware of what to do if they are being bullied or think someone else is being bullied	

